

Get In(form)ed:

Facts on the Affordable Care Act



Additional Information

For more information about the Form 1095-C, contact your Human Resources, Benefits, or Payroll representative.

ACA compliance requirements can be found at www.hhs.gov/healthcare/rights/ or www.irs.gov.

An overview of what the new ACA Form 1095-C means to you

What is the Affordable Care Act?

The Affordable Care Act (ACA) is a law designed, in part, to extend access to affordable health care coverage to more Americans. It enables consumers—you—to be more in charge of your health care options than ever before.

Applicable Large Employers are Required to Report Annual Health Care information to the Government

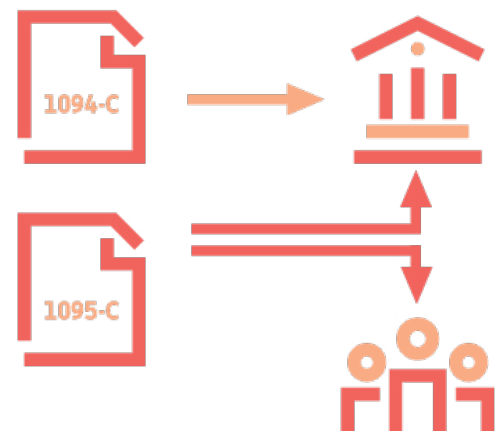
Large employers, meaning employers with 50 or more full-time and full-time equivalent employees, are required to report information to the IRS about whether or not they offered full-time employees affordable health coverage and information about that coverage. Employers are required to submit:

- Form 1095-C to full-time employees
- Forms 1094-C and 1095-C to the IRS

What This Means for You

Be on the Lookout for Your Form 1095-C

The Form 1095-C will be distributed by ADP TotalSource® on or before the IRS deadline of March 2nd.



In some instances, you may also receive a Form 1095-B from your insurance carrier that will contain information similar to Form 1095-C.