

# Get In(form)ed:

Facts on the Affordable Care Act



## An overview of what the new ACA Form 1095-C means to you

### What is the Affordable Care Act?

The Affordable Care Act (ACA) is a law designed, in part, to extend access to affordable health care coverage to more Americans. It enables consumers—you—to be more in charge of your health care options than ever before.

### Applicable Large Employers are Required to Report Annual Health Care information to the Government

Large employers, meaning employers with 50 or more full-time and full-time equivalent employees, are required to report information to the IRS about whether or not they offered full-time employees affordable health coverage and information about that coverage. Employers are required to submit:

- Form 1095-C to full-time employees
- Forms 1094-C and 1095-C to the IRS

### Additional Information

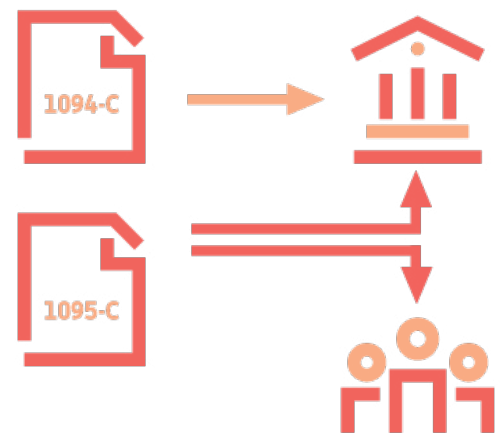
For more information about the Form 1095-C, contact your Human Resources, Benefits, or Payroll representative.

ACA compliance requirements can be found at [www.hhs.gov/healthcare/rights/](http://www.hhs.gov/healthcare/rights/) or [www.irs.gov](http://www.irs.gov).

### What This Means for You

Be on the Lookout for Your Form 1095-C

Similar to your W-2, the Form 1095-C will be distributed by ADP TotalSource® on or before February 12, 2021.



In some instances, you may also receive a Form 1095-B from your insurance carrier that will contain information similar to Form 1095-C.